



Job Description: Crop Protection Worker

GENERAL DESCRIPTION

DATE REVIEWED: JUNE 2021

Reports to:

- Team Leader / Supervisor, Windshadow Ltd
- Manager, Windshadow Ltd.
- Director, Windshadow Ltd.

Job summary

Windshadow Ltd is an established Crop Protection Structure company operating in and around the Bay of Plenty and Waikato region. Most of our structures (netting canopies and windbreaks) are on kiwifruit orchards, although we also work with clients who grow other crops. This position performs general labouring and construction work within one of our Crop Protection Structure teams. Work is varied between large and small jobs. We offer a competitive rate of pay and a good working environment. Remuneration will be based on skill set and experience.

Job functions and responsibilities

- Assist in the construction and repair of crop protection structures and orchard canopies, working with shelter cloth, fencing wire, rope, steel cables, poles and heavy machinery.
- Operate a variety of hand and power tools, such as drill, hammer, shovel, rammer, wire strainer, lever hoist and chainsaw; as directed by a supervisor in accordance with relevant training and experience.
- Clean and prepare job sites as needed, including removing and properly disposing of debris and waste materials.
- Maintain a clean and safe job site by handling materials and storing them properly, picking up and removing all tools and equipment when not in use, and securing job sites on a daily basis.
- Load and unload supplies from trucks and trailers both manually and with the use of equipment.
- Follow all safety procedures on the job site. Actively participate in hazard identification and immediately notify a supervisor of safety violations or potential hazards.
- Report incidents immediately to a supervisor in accordance with Windshadow's established incident reporting procedures.
- Participate in regular Health and Safety assessments.
- Travel to work on job sites as directed by management.
- Any other general construction and labouring work, as directed by a supervisor.

Applicants must:

- Be highly motivated, energetic with a positive can-do attitude.
- Love working in a team.
- Be reliable and dependable with excellent time management skills.
- Be able to follow directions and willing to complete tasks to a high standard.
- Have a willingness to learn as you go.
- Have a high standard of physical fitness with excellent stamina and ability to lift heavy equipment.
- Be comfortable working outdoors all year round and comfortable working at heights up to 8m.
- Have a clear understanding of the safety hazards of working at heights and working around heavy machinery.
- Be drug-free.
- Have a current full driver's licence (NZ Class 1).
- Have NZ citizen or NZ permanent resident status or hold a valid NZ work visa.

Note: Hydralada / forklift / winch / chainsaw / tractor / heavy machinery experience would be an advantage, but not essential. Full training will be provided where required.